**Domain #3 Professionalism**

**Category a: Professionalism and ethics**

PRACTICE: Teacher behaves professionally and ethically in the classroom and in interactions with students.

INDICATORS:

* The teacher supports students, even in the face of difficult situations. (D)
* The teacher responds to requests for support, assistance and/or clarification from students promptly. (S)
* The teacher respects and maintains confidentiality of student information. (D)
* Teacher works with students to actively discourage failure, and to assist students in a variety of ways to encourage success. (S)
* Teacher presents content in an unbiased and impartial manner. (S)

PRACTICE: Teacher behaves professionally and ethically with regard to the school and district.

INDICATORS:

* The teacher balances professional responsibilities. (S)
* The teacher consistently fulfills district mandates regarding policies and procedures. (S)
* The teacher treats colleagues and administration in a professional manner. (D)
* The teacher behaves professionally within the community, and maintains appropriate confidentiality when speaking about the school, district, or colleagues. (S)
* The teacher maintains strict confidentiality regarding students and families. (D)

PRACTICE: Teacher behaves professionally and ethically toward families of students within the context of the school.

INDICATORS:

* Teacher promotes two-way communication between the teacher and families. (S)
* Teacher promotes frequent opportunities for families to engage in the learning process. (S)
* Teacher demonstrates awareness and sensitivity to social, cultural and language backgrounds of families. (K)
* The teacher responds to requests for support, assistance and/or clarification from parents promptly. (S)
* Teacher demonstrates a willingness to work with families for the success of their children. (D)

PRACTICE: Teacher behaves professionally and ethically toward members of the community within the context of the school.

INDICATORS:

* Teachers promote community interaction and involvement in school. (D)
* Teachers continually involve themselves in learning about the local culture. (D)
* Teacher conducts interactions with community members within the context of the school in a professional manner with positive intentions. (S,D)