**Domain #3 Professionalism**

**Category c: Professional Responsibilities and Dispositions**

PRACTICE: Teacher participates in the professional communities in school and district.

 INDICATORS:

* Teacher regularly participates with colleagues to share and plan for student success. (K,D)
* Teacher regularly participates in professional courses or communities that emphasize improving practice. (K,D)
* Teacher actively seeks help and input in Professional Learning Community meetings. (K,D)
* Teacher actively seeks help and input from colleagues to address issues that impact instruction and student learning. (K,D)
* Teacher participates in mentorship activities with colleagues. (K,S)

PRACTICE: Teacher supports and participates in school and district initiatives.

 INDICATORS:

* Regular teacher participation in school and district initiatives. (K)
* The teacher participates in school activities and events as appropriate to support students and families. (K)
* The teacher serves on school and district committees. (K,D)
* The teacher participates in staff development opportunities. (K)
* The teacher works to achieve school and district improvement goals. (K,D)

PRACTICE: Teacher promotes a positive environment to support student learning.

 INDICATORS:

* The teacher establishes working relationships that demonstrate integrity, confidentiality, respect, flexibility, fairness and trust. (D)
* Teacher interacts positively with colleagues to promote and support student learning. (D)
* Teacher interacts positively with students to communicate support of their learning, activities, and interests. (D)
* Teacher refrains from negative public comments regarding colleagues. (D)
* Teacher refrains from derogatory comments regarding students or their families. (D)

PRACTICE: Teacher adheres to district and school rules, procedures, and expectations.

 INDICATORS:

* The teacher performs assigned duties. (S)
* The teacher maintains accurate and timely records (student progress, completion of assignments, non-instructional records). (S)
* The teacher fulfills responsibilities in a timely manner. (S)
* The teacher understands legal issues related to students and families. (K)
* Teacher organizes and delivers instruction based on the characteristics of the students and the goals of the district curriculum. (S)